



# DCMO BOCES

## VACANCY NOTICE

**TITLE:** School Attorney/Labor Relations Specialist

**LOCATION:** BOCES Wide

**REPORTS:** District Superintendent

**TERMS:** Full-time, 12 months

**QUALIFICATIONS:** Possession of Juris Doctorate and admission to the NYS Bar, with at least three years of experience as a practicing attorney; experience in collective bargaining or otherwise representing and counseling employers. Experience advising public sector employers and familiarity with the operations of school districts. Excellent verbal and writing skills.

**RESPONSIBILITIES/  
DUTIES:** Negotiates with bargaining units and advises school district administrators on matters concerning employee relations. Plans and controls the daily operations of the Human Resource office. Participates in development of BOCES and BOCES Board of Education objectives, policies, personnel philosophy and strategic planning. Oversees disciplinary proceedings, investigations of employment discrimination claims.

**SALARY/BENEFITS:** Salary Commensurate with Professional Experience; generous health & dental insurance, leave, and other benefits.

**STARTING DATE:** Upon Fulfillment

**TO APPLY:** Send cover letter, resume, and application to DCMO BOCES.  
DCMO BOCES Application found at:  
<http://www.dcmoboces.com/application>

<p><i>Apply online:</i> <a href="http://www.OLASjobs.org">www.OLASjobs.org</a> -or- <a href="https://dcmo.mightyrecruiter.com">https://dcmo.mightyrecruiter.com</a></p>	<p><i>By mail:</i> Human Resources Department Delaware-Chenango-Madison-Otsego BOCES 6678 County Road 32 Norwich, NY 13815-3554</p>
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DCMO BOCES does not discriminate based on actual or perceived race, color, religion, religious practice, national origin, ethnic group, sex, gender identity, sexual orientation, political affiliation, age, marital status, military status, veteran status, disability, weight, predisposing genetic characteristic, domestic violence victim status, or any other basis prohibited by New York State and/or federal non-discrimination laws.