



# VACANCY NOTICE

**TITLE:** Substitutes for:

- Teachers,
- Teaching Assistants, and
- Teacher Aides

**LOCATION:** BOCES wide

**REPORTS:** Dependent upon Location

**TERMS:** As needed

**QUALIFICATIONS:** High School Diploma  
Experience working with disabled students a plus  
Certified teachers/bachelor's degree preferred

**RESPONSIBILITIES/DUTIES:** Selected candidate will:

- Follow lesson plans in place by teacher and therapists
- Work as a productive classroom team member
- Establish caring and supportive environment for students
- Meet confidentiality standards

**SALARY/BENEFITS:** Teacher Aide - \$14.20/hour  
Teaching Assistant - \$93/day  
Teacher - \$110/day (uncertified)  
Teacher -\$130/day (certified)  
Teacher -\$160/day (certified retired)

**STARTING DATE:** ASAP

**TO APPLY:** Send cover letter, resume and DCMO BOCES Application to the Human Resources Department.  
Applications will be reviewed as received.

DCMO BOCES Application found at:  
<http://www.dcmoboces.com/application>

*Apply online*  
[www.OLASjobs.org](http://www.OLASjobs.org)  
or  
<https://dcmo.mightyrecruiter.com>

*By mail:*  
Human Resources Department  
Delaware-Chenango-Madison-Otsego BOCES  
6678 County Road 32  
Norwich, NY 13815-3554

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