

# ANNUAL PUBLIC NOTICE OF NON DISCRIMINATION

The Delaware, Chenango, Madison, and Otsego County Board of Cooperative Educational Services (DMCO BOCES) hereby advises students, parents, employees and the general public that it offers employment and educational opportunities including; Career and Technical Education, Adult and Continuing Education, and Special Education Services, without regard to actual or perceived race, color, religion, religious practice, national origin, ethnic group, sex, gender identity, sexual orientation, political affiliation, age, marital status, military status, veteran status, disability, weight or any other basis prohibited by New York state and/or federal non-discrimination laws in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Career and Technical education program offerings include: Automotive Collision and Refinishing Technology, Automotive Technology, Carpentry and Building Construction, Computer Repair and Networking Technician, Conservation & Equipment Technology, Cosmetology, Culinary Arts, Early Child Education, Human Retail Services, Nurse Assisting, Plumbing Technology, Security and Law Enforcement, Visual Communications and Graphic Design, Welding Technology, and Career Academy. The admission process follows our non-discrimination policy to ensure equal opportunities to all. Continuous Notice of Non-discrimination can be found at the DCMO BOCES website at [www.dcmoboces.com](http://www.dcmoboces.com). Inquiries regarding the BOCES's non-discrimination policies should be directed to DCMO BOCES Assistant Superintendent, and/or the DCMO BOCES District Superintendent. Phone: 607-335-1200. [batesd@dcmoboces.com](mailto:batesd@dcmoboces.com). Inquiries may also be addressed to the Office for Civil Rights at the US Department of Education, 32 Old Slip, 26th Floor, New York, NY 10005, 646-428-3800, [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov).



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